



शासकीय वैद्यकीय महाविद्यालय व रुग्णालये, मुंबई

GOVERNMENT MEDICAL COLLEGE AND HOSPITALS, MUMBAI

L.T. Marg, Near L.T. Marg Police Station, Mumbai- 40001

Phone No.022-22621464

Email- gmcgtmbai@gmail.com

No.GMC/DC/ Internal Complaints Committee (ICC) POSH /1476 /2025,

Date:05/12/2025

OFFICE ORDER/NOTIFICATION

Subject:- Constitution of the Internal Complaints Committee (ICC) under the PoSH Act, 2013

In strict compliance with **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and its subsequent Rules, the Internal Complaints Committee (ICC) Government Medical College, Mumbai (Gokuldas Tejpal Hospital and Cama & Albless Hospital, Mumbai) is hereby reconstituted with immediate effect.

The ICC is responsible for receiving and addressing complaints of sexual harassment within the college premises (including the hospital and hostel facilities) and ensuring the prevention and redressal mechanisms are in place.

COMPOSITION OF THE INTERNAL COMPLAINTS COMMITTEE (ICC)

As mandated by the PoSH Act, the Committee shall be constituted as follows, ensuring that the majority of the members are women:

S. No.	Name of Member	Designation in College	Role in Committee
1.	Dr. Shabana Borate	Professor and HOD, Dept of Anatomy	Chairperson
2.	Dr. Shashmira Tonse	Asso. Professor, Dept of FMT	Member Secretary
3.	Dr. Bela Verma	Professor and HOD, Dept. of Paediatrics	Member
4.	Dr. Sachin Patharkar	Professor and HOD, Dept of Biochemistry	Member
5.	Dr. Tushar Palve	Asso. Prof. and HOD, Dept of ObGyn	Member
6.	Dr. Shampa Mishra	Asst. Professr, Dept of Otorhinolaryngology	Member
7.	Dr. Rupali Pawar	Asst. Professr, Dept of Biochemistry	Member
8.	Mrs. Shraddha Palve	Social Service Superintendent	Member

All members are instructed to take note of their appointment and actively participate in the functioning of the Committee.

(Dr. Jitendra Deshmukh)

DEAN,

Government Medical College,
Mumbai

Copy To,

All above-mentioned Faculty, Government Medical College, Mumbai

Copy for information: -

01. Hon'ble Chairman, National Medical Commission, New Delhi
02. Hon'ble Secretary, Medical Education and Drug Department, Mumbai
03. Hon'ble Commissioner, Medical Education, Research and Ayush, Mumbai